

**SALARY TABLE 2016-DFW (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.04%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK**  
**TOTAL INCREASE: 1.31%**  
**EFFECTIVE JANUARY 2016**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.64	\$ 10.99	\$ 11.35	\$ 11.70	\$ 12.05	\$ 12.26	\$ 12.61	\$ 12.96	\$ 12.98	\$ 13.31
	O	15.96	16.49	17.03	17.55	18.08	18.39	18.92	19.44	19.47	19.97
2	B	11.96	12.25	12.64	12.98	13.12	13.51	13.90	14.28	14.67	15.06
	O	17.94	18.38	18.96	19.47	19.68	20.27	20.85	21.42	22.01	22.59
3	B	15.66	16.10	16.53	16.97	17.40	17.84	18.27	18.71	19.14	19.57
	O	23.49	24.15	24.80	25.46	26.10	26.76	27.41	28.07	28.71	29.36
4	B	17.58	18.07	18.56	19.05	19.53	20.02	20.51	21.00	21.49	21.98
	O	26.37	27.11	27.84	28.58	29.30	30.03	30.77	31.50	32.24	32.97
5	B	20.22	20.76	21.31	21.85	22.40	22.95	23.49	24.04	24.59	25.13
	O	30.33	31.14	31.97	32.78	33.60	34.43	35.24	36.06	36.89	37.70
6	B	21.32	21.93	22.53	23.14	23.75	24.36	24.97	25.58	26.19	26.80
	O	31.98	32.90	33.80	34.71	35.63	36.54	37.46	38.37	39.29	40.20
7	B	23.01	23.69	24.37	25.04	25.72	26.40	27.07	27.75	28.43	29.10
	O	34.52	35.54	36.56	37.56	38.58	39.60	40.61	41.63	42.39	42.39
8	B	23.98	24.73	25.48	26.23	26.98	27.73	28.48	29.23	29.98	30.73
	O	35.97	37.10	38.22	39.35	40.47	41.60	42.39	42.39	42.39	42.39
9	B	25.66	26.49	27.32	28.15	28.97	29.80	30.63	31.46	32.28	33.11
	O	38.49	39.74	40.98	42.23	42.39	42.39	42.39	42.39	42.39	42.39
10	B	28.26	29.17	30.09	31.00	31.91	32.82	33.73	34.64	35.56	36.47
	O	42.39	42.39	42.39	42.39	42.39	42.39	42.39	42.39	42.39	42.39
11	B	30.05	31.05	32.05	33.05	34.06	35.06	36.06	37.06	38.06	39.06
	O	42.39	42.39	42.39	42.39	42.39	42.39	42.39	42.39	42.39	42.39
12	B	36.02	37.22	38.42	39.62	40.82	42.02	43.22	44.42	45.62	46.82
	O	42.39	42.39	42.39	42.39	42.39	42.39	43.22	44.42	45.62	46.82
13	B	42.83	44.26	45.68	47.11	48.54	49.97	51.40	52.82	54.25	55.68
	O	42.83	44.26	45.68	47.11	48.54	49.97	51.40	52.82	54.25	55.68
14	B	50.61	52.30	53.98	55.67	57.36	59.05	60.73	62.42	64.11	65.79
	O	50.61	52.30	53.98	55.67	57.36	59.05	60.73	62.42	64.11	65.79
15	B	59.53	61.52	63.50	65.49	67.47	69.46	71.44	73.42	75.41	76.81
	O	59.53	61.52	63.50	65.49	67.47	69.46	71.44	73.42	75.41	76.81

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>